

Eastern Athletic Association Privacy Policy

Purpose of the Document

Eastern Athletics Association (EAA) is committed to protecting the privacy and security of each individual's personal information. This document describes how we collect and use personal information during and after an individual's involvement with EAA, in accordance with the General Data Protection Regulation (GDPR). It applies to all athletes and volunteers.

Data protection principles

We will comply with data protection law. This says that the personal information we hold about each individual must be:

1. Used lawfully, fairly and in a transparent way.
2. Collected only for valid purposes that are clearly explained to individuals and not used in any way that is incompatible with those purposes.
3. Relevant to the purposes we state and limited only to those purposes.
4. Accurate and kept up to date.
5. Kept only as long as necessary for the purposes required.
6. Kept securely.

The kind of information held about individuals

Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data). There are "special categories" of more sensitive personal data which require a higher level of protection.

How we will use information about you

We will only use personal information when the law allows us to. Most commonly, we will use personal information in the following circumstances:

1. Where we need to comply with a legal obligation.
2. Where it is necessary for our legitimate interests (or those of a third party) and an individual's interests and fundamental rights do not override those interests.
3. Where it is necessary to register details for entry into a competition or other EAA event.

We may also use your personal information in the following situations, which are likely to be rare:

1. Where we need to protect an individual's interests (or someone else's interests).
2. Where it is needed in the public interest, or for EAA promotional purposes, although permission would be obtained first.

How we use particularly sensitive personal information

"Special categories" of particularly sensitive personal information require higher levels of protection. We need to have further justification for collecting, storing and using this type of personal information. We may process special categories of personal information in the following circumstances:

1. In limited circumstances, with explicit written consent.
2. Where we need to carry out our legal obligations and in line with our data protection policy
3. Where it is needed in the public interest such as for equal opportunities monitoring and in line with our data protection policy.

Less commonly, we may process this type of information where it is needed in relation to legal claims or where it is needed to protect an individual's interests and that person is not capable of giving consent, or where they have already made the information public. We may also process such information about members or former members in the course of legitimate business activities with the appropriate safeguards.

Information about criminal convictions

We may only use information relating to criminal convictions where the law allows us to do so. This will usually be where such processing is necessary to carry out our obligations and provided we do so in line with our data protection policy. Less commonly, we may use information relating to criminal convictions where it is necessary in relation to legal claims, where it is necessary to protect an individual's interests and they are not capable of giving consent, or where the information has already been made public. We may also process such information about members or former members in the course of legitimate activities with the appropriate safeguards.

Data Security

We have put in place measures to protect the security of each individual's information. Third parties will only process personal information on our instructions and where they have agreed to treat the information confidentially and to keep it secure.

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